



November 30, 2018

**Clarification about the Publication of News Item on MANNU carried by the ToI
(Hyderabad Edition) on 28th November, 2018 under ASAL Hyderabad**

Hyderabad:

The prominent News Item appeared in TOI captioned '*Fired Manuu staff demand Prez help*' at page No.5 on 28th November. The reporter concerned did not take the correct position of the whole case before filing the said report. She did not even bother to contact the responsible officer of the University before it was taken up for publishing.

The University constrained to bring to your notice the following true facts:-

- (i) That the termination of the four drivers in question was done after a due process and approval by the highest decision making body of the University i.e. Executive Council(EC) of the University held on 23rd May, 2017. The EC is consisting of four Nominees of the President of India in his capacity as the Visitor of the University. All decisions in the Executive Council are being taken with the consent of the Visitor's Nominees within the provisions of the University Act and as per the general guidelines issued by the Govt. of India and the University Grants Commission (funding Agency).
- (ii) The University being a Central University is fully funded by the Govt. of India, Ministry of HRD through the University Grants Commission. As per the Govt. of India, MHRD policy guidelines circulated vide letter dated 8th April, 1998, the powers to create any new posts under any Central University rests with the MHRD or UGC. In the instant case, five posts of drivers were created by MANUU in February, 2014 without waiting for the prior approval of the UGC or MHRD and directly proceeded with the recruitment vide Employment Notification No. 33/2014 dated 27.10.2014.
- (iii) Mr. Mohd. Aslam was one of the four Drivers who were appointed against the said advertisement. At the time of his appointment as driver he was working as Lab. Attendant in a project post on non permanent basis.
- (iv) In February, 2017, the University pursued the matter with the UGC for ex post facto approval of the UGC for five posts of Driver earlier created by the University with detailed justification etc. But, the UGC vide its communication No. F.59-2/2010(CU) dated 4th May, 2017 rejected the proposal and informed the Registrar of MANUU that the five posts of Drivers created by the EC of the University has been treated as unapproved posts and consequently the expenditure incurred by MANUU on their salaries shall be treated as unapproved expenditure. The UGC also further directed the University to fix the responsibility of the persons concerned who was responsible for taking illegal decision in spite of the instructions issued by the Govt. of India, MHRD.



(v) Therefore, an emergent Meeting of the Executive Council was called by the Vice-Chancellor, MANUU on 23rd May, 2017 which was attended by two Nominees of the President of India. In the said meeting, an unanimous decision was taken to terminate the services of all four Drivers who were recruited against the unapproved posts with immediate effect as the decision to create of these posts by the University has been declared as illegal by the funding agency i.e. UGC. Accordingly, the services of all three drivers namely Mr. Khaja Khutubuddin, Mr. Khaja Nizamuddin, Mr. Mohd. Aslam and Mr. Mohd Shaker Ahmed were terminated forthwith a detailed order dated 23rd May, 2017. At the time of passing termination orders, these drivers were continuing on probation.

(vi) Aggrieved with the termination orders, three Drivers including Mohd. Aslam approached the Hon'ble High Court of A.P. & Telangana on 12.7.2017 and the MHRD, UGC have been made as parties besides MANUU. The Hon'ble High Court did not pass any interim directions including filing of responses by the Respondents in these cases.

(vii) Mr. Aslam, the Ex Driver has been approaching different forums and with twisted facts to defame the good image of MANUU. Since the establishment of MANUU, no post has been created in the past without the approval of the UGC or MHRD. All these Drivers knew the fact that their appointments were made against non-sanctioned posts.

(viii) Mr. Mohd. Aslam in his representation dated 23rd November, 2018 addressed to the UGC only made an appeal to regularize the creation of posts of Driver and he has already made UGC as one of the parties. Mr. Aslam is seeking a relief in his case which the High Court of A.P. & Telangana did not grant till date.

The ToI had already given a wide coverage about Mr. Mohd. Aslam recently (last week of October, 2018) in a similar manner without verifying the veracity of the news. Such news items are targeted only private interest of individuals and not any public interest.

The Times of India, being a very reputed and one of the oldest English Dailies of the country, we reasonably expect from your daily for verifying the full facts or truth from the Registrar or the Vice-chancellor of the University before taking up for any news item related to MANUU in future. We are always ready to interact with your correspondents whenever required.

(Dr. M A Sikandar)
Registrar